于文浩

13819484938 | wenhao.2020@foxmail.com 30岁 | 男 | 175 | 75kg 产品经理 | 28k-29k



求职意向

产品经理:擅长分析及挖掘客户需求,从产品原型设计,思维脑图设计,功能设计,框架搭建,代码运行效率等方面全面把控产品。提升产品完整性,保证良好的产品感受。控制产品生产流程,时间,效率及协调相关角色推进产品进展。

个人简介

本人拥有超过十年海外生活经历及澳大利亚永久居民(PR),不介意出差。能够良好参与及领导不同文化团队成员的协作。适应中英双语工作环境,并且使用双语优势在产品设计,开发,推广,运维上做出贡献。作为项目负责人从0-1设计并发布中控集团物联网平台supOS开源社区版,推动supOS从闭源向开源的革命性转变并推广海外。深度参与商业版设计,助力客户实现数字化工厂的全面转型,荣获年度最高绩效评级和多次激励。0-1的主导部署了吉利集团战略战役项目并主导运维团队对项目持续优化。承担过吉利集团大量的海外项目事件经理的角色,有着丰富的事件/请求处理和事件/请求转化开发方案的经验。荣获团队创立后第一份激励奖金,多次季度S,多次奖金,集团公章事件经理等荣誉。培养了多名新人,目前均可以独立承担核心项目任务。工作之余还负责了上海国际车展极氪ZEEKR 001的新车发布国际讲解工作。

关键词:团队协作/中英双语/项目负责人

荣誉/证书:

NPDP(New Product Development Professional)产品经理认证,PMP(Project Management Professional)项目管理认证,CSPM(Certified Strategic Project Manager)项目管理专业认证,ACP(Alibaba Cloud Certified Professional)阿里云专业工程师认证,TCP(Tencent Cloud Certified Professional)腾讯云高级工程师认证,CKA(Certificated Kubernetes Administrator)管理员认证,CKS(Certified Kubernetes Security Specialist)安全专家认证,事件经理认证(吉利集团),多次季度S,多次奖金

个人网站:

简历: https://wenhaono1.com

博客: https://wenhaono1.blog.csdn.net 50k+阅读,1.5k+点赞,1k+粉丝/收藏

工作经历

中控控股集团-杭州富睿泽科技有限公司

2023年09月 - 至今

解决方案总监(Digital Fulfillment Director) 研发部

杭州

杭州富睿泽科技有限公司是中控集团旗下在中国设立的实体公司,服务于Freezonex新加坡研发中心。Freezonex是中控集团的海外研发中心,主要负责工业互联网操作系统及相关智能制造解决方案的研发和交付工作。团队分布在杭州和新加坡,协同为全球制造企业提供数字化转型支持。

- 定制化需求开发与实施:负责中控集团海外项目的全流程管理,包括需求调研、方案设计、产品规划与交付实施,为客户提供符合本地化需求的解决方案。
- 系统核心开发:担任supOS工业物联网平台(社区版/商业版)核心项目经理,全面参与系统开发、架构设计及部署,推动客户数字化工厂建设。
- 跨区域团队协作:领导国内外团队协作,覆盖需求梳理、资源协调、项目进度管理及运维支持,确保产品高质量交付。
- 关键技术应用与标准化:推动IoT协议建模、统一命名空间(UNS)、MQTT协议、高性能平台优化等关键技术的应用与标准化建设。
- 重大客户项目交付:作为总负责人,完成对沙特最大造船厂、沙特阿美等全球客户的工业操作系统定制化开发及交付,支持企业数字化转型。
- 开源社区合作:与国内外知名团队(浙江大华、EMQX、Tdengine等)紧密合作,共建supOS开源社区,推动技术开放与创新。
- 责任项目简介如下:
 - supOS工业物联网平台开源社区版本(项目负责人)

Docker环境/Keycloak登录/Tdengine数据库/Postgresql数据库/Kong网关/Konga网关可视化/Grafana图形化/Fuxa流程图/Node-RED可视化编程/EFK日志/AWS云

Java/React编程语言

- 全新设计:从0到1设计并发布supOS开源社区版,带领20人团队历时两个月完成首个版本发布,行业评价高度正面,推动supOS从闭源向开源的革命性转变。
- 技术架构革新:主导技术架构设计,构建轻量化、生态化平台模式,提升系统的开放性、可用性及可配置能力。
- 工业协议与数据融合:完成IoT协议建模与统一命名空间(UNS)的推广,实现IT与OT数据的深度融合,解决数据孤岛问题。
- 性能优化:优化系统性能,在4C8G环境下实现万点秒变能力,确保平台稳定性及高扩展性。
- 商业与社区共创:通过开源社区二次开发和挂载,与社区共同推动平台生态发展;
- 仓储管理系统(WMS)与资产管理系统(APM)(项目负责人)

PowerBI分析/Trino统一数据源/AWS云/Debezium数据同步

Java/Go/React/Next.js编程语言

- 系统研发与交付:WMS与APM的开发和实施,显著提升企业资源管理效率。
- 可视化创新:与Unity团队合作,创新使用3D建模技术实现资源的可视化管理,增强系统直观性和用户体验。
- supOS工业物联网平台商业版(沙特项目负责人)

Springboot框架/React框架/K8s环境/Keycloak登录/VXbase数据库/Grafana图形化/X-IDE流程图/Nacos服务配置/ 私有服务器部署

- 国际化定制与交付:作为沙特最大造船厂及沙特阿美定制化开发项目负责人,提供满足本地化需求的工业操作系统解决方案,完成部署与验收。
- 企业数字化门户构建:基于supOS商业版,构建企业UBD集成门户,为客户提供统一的数据管理与可视化平台,简化企业运营流程。
- 平台与商业模式创新:深度参与商业版设计,采用"平台+APP"模式,助力客户实现数字化工厂的全面转型。
- 技术亮点与前沿探索
 - GraphQL技术:全面整合GraphQL接口,提升数据查询灵活性与效率,推动大规模工业数据的动态集成与分发。
 - 自然语言交互系统:创新采用CopilotKit、LangChain、RAG与向量数据库,打造人类语言交互式执行系统操作的能力,显著降低工业互联网系统的使用门槛。
 - AI增强应用:引入机器学习与AI模型嵌入,探索工业场景下预测性维护(PdM)和智能生产调度的应用落地。
 - 边缘计算与物联网:利用轻量化边缘设备,构建高效的IoT数据处理链路,实现OT与IT的无缝对接。

吉利控股集团-杭州吉利汽车数字科技有限公司

2021年01月 - 2023年09月

高级工程师(OM Lead) 数字化中心

杭州

- 负责吉利集团大量海外项目部署/事件/请求的分析和处理相关工作,将事件和请求转化方案并实施。年度主导513+生产环境 优化项,请求当日闭环99.2%,事件4小时内闭环99.4%。
- 解决与海外团队协同开发,运维等阻碍。对接口接入,集成,上线等工作进行支持。数据过滤与迁移。
- 通过Java,Sql,Arthas等手段暂时解决突发故障,并为故障进行分级合理分配有限开发资源。Grafana,云监控,报警等对系统进行持续监控。
- 整理运维资源,流程图,操作图等与海内外团队进行对接,交付等工作。将知识沉淀,主导团队完成协同开发任务。
- 核心项目性能/效率优化,CAB变更咨询委员会/Sql评审。
- 独自开发43+运维小工具,流程治理机器人32+,提高运维效率,减少运维人力,增加运维自动化能力。
- 责任项目简介如下(季度总投入约3000W):
 - 。 GODP:海外多品牌出口平台(集团战略战役项目,0-1主导部署/主导运维)

Red Hat Openshift (Azure) K8s容器集群/Minio分布式存储/Redis内存数据库,轻舟云网关,GSLB域名负载均衡,go-mysql-transfer同步,Nacos配置项,Arthas运维工具,Grafana监控工具,Azure Mysql数据库,鲁班流水线发布/代码仓管理

Java/TypeScript/Vue编程语言

平台化,应用化,流程化多租户预测/订单/出运/关务/索赔等功能

IDCS:吉利国际经销商协作平台(协助部署/主导运维)
 萧山机房 K8s容器集群/Linux VM虚机/Ngnix HTTP服务/Redis内存数据库,Alibabacloud Mysql数据库,GSLB域名负载均衡,Apollo配置项,Grafana监控工具,鲁班流水线发布/代码仓管理
 Java/JavaScript/Vue编程语言

吉利国际,领克亚太/欧洲经销商订单/出运/单证,吉利国际索赔等功能

• GODC:海外线索平台 (主导部署/主导运维)

Azure K8s容器集群/Blob存储/Gateway网关/Mysql数据库/Redis内存数据库,鲁班流水线发布/代码仓管理 Java/JavaScript/Vue编程语言

海外C端用户留资管理平台

• LYNK&CO Asia-Pacific:领克亚太官网/领克亚太3D展厅 (部分主导部署/主导运维)

Azure K8s容器集群/Blob存储/Gateway网关/Mysql数据库/Redis内存数据库/Windows VM虚拟机/Linux VM虚拟机/CDN内容分发/Front Door流量分发/云监控,鲁班流水线发布/代码仓管理

Java/JavaScript/Vue编程语言

领克亚太官网/汽车3D展示/后台管理系统

• CEP:客户融合平台(协助部署/主导运维)

Alibabacloud Application Gateway网关/CLB Server Load Balancer服务负载均衡/Windows VM虚机/Sql server 数据库/Redis内存数据库,GSLB域名负载均衡,OSS 存储,Grafana监控工具,Azure Devops发布流水线/代码仓管理.net/JavaScript/Vue编程语言

领克国内订单/出运/索赔等功能

• GEMS:国际智能数字智能营销平台 (协助部署/协助运维)

Azure Gateway网关/Load Balancer服务负载均衡/linux VM虚机/Sql server数据库/DNS域名解析/Blob 存储/Redis内存数据库,Jenkins流水线发布,Gitlab代码仓管理

Java/JavaScript/Vue编程语言

领克欧洲C端订单/C端物流功能和其他应用群

- GITAC:吉利国际技术支持系统
- CEP-APAC:亚太客户融合平台
- GEPC:国际销售备件目录管理系统
- GEELY International Web:吉利国际官网

软通动力技术服务有限公司

2020年04月 - 2021年01月

外派蚂蚁金服海外技术支持组

杭州

- 负责欧美商户的API集成售后问题答疑。
- 为商户检查HTTP请求中的错误问题,及时对问题的报警和处理。
- 为商户及时提供产品优化方案,提高支付成功率。

Deliveroo

产品推广

- 有较强产品规划能力,通过市场调研,竞品分析,挖掘产品需求撰写文档及设计产品原型。
- 讲解产品需求功能,对产品设计进行组织沟通和协调。
- 熟练运用海外共享文档编辑软件如Google Doc, Google Drive等。

校内软件开发

- 有效和团队进行分工协作,项目拆分和合并。
- 有效使用Java/C#和团队进行开发。

教育经历

悉尼科技大学 University of Technology Sydney 海外QS前100

2016年02月 - 2019年08月

金融/编程/人员管理 本科

悉尼

- 学习编程期间及毕业后大量自学编程框架。
- 理解英文API文档。
- 熟读阿里云大学教学内容。

专业技能

原型及脑图

Axure/Mindjet/Visio(熟练)

编程

● 编程语言: Java (掌握)/Javascript/C# (基础/熟悉)

• 前端框架: HTML(掌握)/Bootstrap/Vue/React/CSS(基础/熟悉)

• 数据库相关: MySQL(掌握)/MongoDB/Redis/HBase(基础/熟悉)

● 版本管理工具: Svn/ Git (基础/熟悉)

• 其他: Kettle/Ajax/jQuery/Spring/Marven/linux运维(基础/熟悉)

金融

- 具有良好金融知识,理解金融运作体系,对于金融衍生品有良好认知(期货,现货,杠杆,合约,基金等)。
- 具有数据分析,处理能力及良好的洞察力看清趋势(资本资产定价模型 Capital Asset Pricing Model CAPM,现金流量贴现法 Discounted Cash Flow Method DCF等)。
- 具有良好的沟通能力,客户协作能力使客户满意并且更理解客户需求。

人员管理

- 提升团队成员幸福感,满足感(融入企业文化,适当放权,信任激励等)。
- 有效刺激团队潜力(绩效排名, KPI等)。
- 最大化团队价值(提升团队成员个人能力,提高团队写作能力等)。

办公软件

• Word/Excel/Powerpoint (熟练)

语言

● 英语(流利,可独立翻译英文资料),中文(母语)

兴趣爱好

- 钻研前沿科技。学习并体验最新技术产品(区块链,物联网,人工智能相关产品)。
- 好奇并学习各类公司商业模式(悉尼科技大商学院,刘润商学院等学习资料)。
- 对骑重机情有独钟(骑车环澳)。
- 听音乐/书籍(虾米音乐/得到前百分之1用户,时长1000小时)。
- 设计个人微信小程序,和网站

干文浩

13819484938 | wenhao.2020@foxmail.com 29 | male | 175 | 75kg Product manager | 28k-29k



Objective

Product Manager: Specialized in analyzing and identifying customer needs. Comprehensive management of the product which includes product prototype design, mind mapping design, functional design, framework design, code runtime efficiency and etc. Enhance the integrity of the product and ensure a good product experience. Control the product production process, time, efficiency and coordinate with related roles to promote the product progress.

Personal Profile

With over 10 years of overseas living experience and as an Australian Permanent Resident (PR), I am open to travel and have proven capabilities in collaborating with and leading cross-cultural teams. I thrive in bilingual work environments, using my proficiency in both Chinese and English to contribute to product design, development, promotion, and operations & maintenance (O&M). As a project lead, I designed and launched the open-source community version of the supOS IoT platform for Super Control (SUPCON) Group, driving its transformative shift from closed-source to open-source and promoting it internationally. I also played an integral role in the design of the commercial version, helping clients achieve full digital transformation in their factories. Achieved the highest annual performance rating and received multiple commendations. I led the deployment of strategic initiatives for Geely Group from 0-1, overseeing the optimization of projects through continuous collaboration with the O&M team. With significant experience as an Incident Manager, I have handled numerous overseas project incidents and requests, developing tailored solutions to resolve and improve processes. I have been recognized with multiple honors, including the first incentive award following the establishment of my team, several quarterly 'S' awards, and the Geely Group's Incident Manager recognition. Additionally, I took on the responsibility of international presenter for the ZEEKR 001 launch campaign at the Shanghai International Auto Show, complementing my core project work. I have mentored several new talents, all of whom are now able to independently manage key project tasks.

Keywords: Team Collaboration, Bilingual (Chinese/English), Project Leadership

Honors/Certifications:

NPDP (New Product Development Professional) Certification, PMP (Project Management Professional) Certification, CSPM (Certified Strategic Project Manager) Certification, ACP (Alibaba Cloud Certified Professional), TCP (Tencent Cloud Certified Professional), CKA (Certified Kubernetes Administrator), CKS (Certified Kubernetes Security Specialist), Incident Manager Certification (Geely Group), Multiple Quarterly 'S' Awards, Multiple Bonuses

Personal Website:

Resume: https://wenhaono1.com
Blog: https://wenhaono1.blog.csdn.net

50k+ reads, 1.5k+ likes, 1k+ followers/collections

Work Experience

SUPCON Holdings Group - Hangzhou Furui Ze Technology Co., Ltd.

Sep 2023 - Present

Digital Fulfillment Director Research and Development

Hangzhou Furui Ze Technology Co., Ltd., a subsidiary of Super Control (SUPCON) Group in China, serves the Freezonex Research and Development Center in Singapore. Freezonex is the overseas R&D hub of Super Control (SUPCON) Group, responsible for the development and delivery of industrial IoT operating systems and smart manufacturing solutions. With teams based in Hangzhou and Singapore, we work together to support digital transformation for global manufacturing enterprises.

- Customized Demand Development and Implementation: Responsible for the end-to-end management of overseas projects for Super Control (SUPCON) Group, including demand research, solution design, product planning, and delivery implementation, providing tailored solutions that meet local needs.
- Core System Development: Served as the core project manager for the supOS Industrial IoT platform (Community & Commercial Editions), overseeing the system's development, architecture design, and deployment, driving the digital

transformation of client factories.

- Cross-Regional Team Collaboration: Led both domestic and international teams, covering requirements analysis, resource coordination, project progress management, and O&M support, ensuring high-quality product delivery.
- Key Technology Application and Standardization: Led the application and standardization of key technologies, such as IoT protocol modeling, Unified Naming Space (UNS), MQTT protocol, and high-performance platform optimization.
- Major Client Project Delivery: Led the customized development and delivery of industrial operating systems for global clients, including Saudi Arabia's largest shipyard and Saudi Aramco, supporting their digital transformation.
- Open Source Community Collaboration: Collaborated closely with renowned teams such as Dahua Technology, EMQX, and Tdengine, co-building the supOS open-source community to drive technological openness and innovation.
- Overview of responsible projects:
 - supOS Industrial IoT Platform Open Source Community Edition (Project Lead)
 Docker/Keycloak/Tdengine/PostgreSQL/Kong Gateway/Konga/Grafana/Fuxa/Node-RED/EFK Logs/AWS Cloud
 Java/React programming language
 - New Design & Launch: Led a team of 20 to design and release the first version of the SupOS Open Source Community Edition from scratch in two months, with highly positive industry feedback, and successfully transitioned SupOS from a closed-source to an open-source platform.
 - Technical Architecture Innovation: Led the design of a lightweight and ecosystem-oriented platform architecture, enhancing system openness, usability, and configurability.
 - Industrial Protocol & Data Integration: Completed IoT protocol modeling and promoted the Unified Naming Space (UNS), achieving deep integration of IT and OT data, addressing data silos.
 - Performance Optimization: Enhanced system performance, Enabling tens of thousands of data points to be processed in seconds in a 4C8G environment, ensuring platform stability and scalability.
 - Community Co-Creation: Advanced the platform ecosystem through open-source community contributions and collaborations, promoting sustainable development.
 - Warehouse Management System (WMS) & Asset Management System (APM) (Project Lead)
 PowerBI/Trino/AWS Cloud/Debezium Data Synchronization

Java/Go/React/Next.js programming language

- System R&D and Delivery: Developed and delivered WMS and APM, significantly improving resource management efficiency for enterprises.
- Visualization Innovation: Collaborated with Unity team to innovate the use of 3D modeling technologies for resource visualization, enhancing system intuitiveness and user experience.
- supOS Industrial IoT Platform Commercial Edition (Project Lead for Saudi Project)

Springboot/React/K8s/Keycloak/VXbase/Grafana/X-IDE/Nacos/Private Server Deployment Java/React programming language

- International Customization and Delivery: Led the customization and delivery of industrial operating system solutions for Saudi Arabia's largest shipyard and Saudi Aramco, meeting local demands, completing deployment, and ensuring successful acceptance.
- Enterprise Digital Portal Development: Built a unified digital portal based on SupOS Commercial Edition, offering customers a centralized data management and visualization platform, streamlining operations.
- Platform & Business Model Innovation: Played a key role in designing the commercial version, adopting the "platform + app" model to help clients fully transition to digital factories.
- Technical Highlights & Cutting-Edge Exploration:
 - GraphQL: Integrated GraphQL interfaces across the platform to enhance data query flexibility and efficiency, enabling dynamic integration and distribution of large-scale industrial data.
 - Natural Language Interaction: Innovatively adopted CopilotKit, LangChain, RAG, and vector databases to enable human language-based system operations, greatly reducing the usability barriers of industrial IoT systems.
 - AI-Enhanced Applications: Embedded machine learning and AI models to explore predictive maintenance (PdM)
 and smart production scheduling applications in industrial scenarios.
 - Edge Computing & IoT: Leveraged lightweight edge devices to build efficient IoT data processing pipelines, achieving seamless integration between OT and IT systems.

- Responsible for the analysis and handling of a large number of overseas project deployments/incidents/requests, converting them into solutions for implementation.
- Led 513+ optimization items in production environment one year, with a 99.2% request closure rate on the same day and a 99.4% incident closure rate within 4 hours.
- Overcame obstacles in collaboration with overseas teams in development, operations, and etc. Provided support for interface integration, go-live and other work related to data filtering and migration.
- Provided incident workaround by using Java, SQL and Arthas. Conducted failure rating and allocated limited development resources accordingly. Utilized Grafana, cloud-based monitoring system, alarms, and etc. to maintain the system in a timely manner.
- Organized resources, flowcharts, operation diagrams and etc. Liaise with overseas team for project delivery. Built knowledge center and lead cross-functional team to accomplish development tasks.
- Executed performance and efficiency optimizations for core projects. A member of Change Advisory Board and key SQL reviewer.
- Developed 43+ O&M tools and 32+ process management robots to improve O&M efficiency, reduced O&M manual work and enhanced automation capability.
- Overview of responsible projects (total quarterly investment of approximately \$4M):
 - GODP: Overseas Multi-brand Export Platform (Group Strategic Project, Deployment Lead and O&M Lead)
 Red Hat Openshift (Azure) K8s container cluster/Minio distributed storage/Redis database/NetEase Gateway/GSLB domain load balancing/Nacos configuration/Arthas ops tool/go-mysql-transfer Sync/Grafana monitoring tool/Azure MySQL database/Lu Ban pipeline release/Git management
 - Java/TypeScript/Vue programming language
 - Platformization Application and process standardization for multi-tenant functions such as forecasting, orders, shipment, customs clearance, and claims.
 - IDCS: Geely International Dealer Collaboration Platform (Deployment and O&M Lead)
 Xiaoshan data center Kubernetes (K8s) container cluster/Linux VM virtual machine/Nginx HTTP service/Redis database/Alibaba Cloud MySQL database, GSLB domain load balancing/Apollo configuration/Grafana monitoring tool/Lu-ban pipeline release/Git management
 Java/JavaScript/Vue programming language
 - Geely International/Lynk&Co Asia Pacific/Europe dealer's orders/ shipment/ customs clearance and Geely International claims.
 - GODC: Overseas Lead Generation Platform (Deployment Lead /O&M Lead)
 Azure K8s container cluster/Blob storage/Gateway server/MySQL database/Redis database/Lu Ban Pipeline
 - Java/JavaScript/Vue programming language

Release/Git Management

- Overseas C-end User Lead Management Platform
- LYNK&CO Asia-Pacific: LYNK&CO International Asia-Pacific Website/LYNK&CO International Asia-Pacific 3D Showroom (Deployment and O&M Lead)
 - Azure K8s container cluster/Blob storage/Gateway server/MySQL database/Redis database/Windows VM virtual machine/Linux VM virtual machine/CDN content distribution/Front Door traffic distribution/Cloud monitoring, Lu Ban Pipeline Release/Git Management System
 - Java/JavaScript/Vue programming language
 - LYNK&CO International Asia-Pacific Website/Automotive 3D Display/Backend Management System
- CEP: Customer Integration Platform (Deployment and O&M Lead)
 - Alibaba Cloud Application Gateway/CLB Server Load Balancer/Windows VM Virtual Machine/SQL Server Database/Redis Database/GSLB Domain Load Balancing/OSS Storage/Grafana Monitoring Tool/Azure DevOps Release Pipeline/Git Management
 - .NET/JavaScript/Vue Programming Language
 - LYNK&CO International Domestic Order/Shipment/Claim Function
- GEMS: International Intelligent Digital Marketing Platform (Deployment and O&M Lead)
 Azure Gateway/LoadBalancer Service Load Balancing/Linux VM Virtual Machine/SQL Server Database/DNS Domain Name Service/Blob Storage/Redis Database/Jenkins Pipeline Release/GitLab Code Management Java/JavaScript/Vue Programming Language
 - LYNK&CO International European C-end Order/C-end Logistics Function and Other Application Groups

- GITAC: Geely International Technical Support System
- CEP-APAC: Customer Engagement Platform for Asia-Pacific
- · GEPC: Global Sales Spare Parts Catalog Management System
- GEELY International Web: Geely International Official Website

iSoftstone Apr 2020 - Jan 2021

Ant Group Overseas Technical Support Team

Hangzhou

- Responsible for API integration and solved after-sales related issues for European and American merchants.
- Provided professional and accurate technical solution to internatinal merchants by HTTP request check and tracing analysis in a timely manner.
- Improved payment success rates by providing timely product optimization.

Deliveroo Sydney

Product marketing

- Possessed a strong product planning ability. Wrote documents and designed product prototypes by market research, competitive analysis and product requirement identification.
- Explained product requirements and functionality and responsible for the communication and coordination of product design.
- · Proficient in using Google Doc, Google Drive and etc.

Education

University of Technology Sydney QS Top100

Feb 2016 - Aug 2019

Financial / program / personnel management Bachelor

Sydney

Skills List

- Axure/Mindjet/Visio (Advanced)
- Word/Excel/Powerpoint (Advanced)
- Java (Advanced) /Javascript/C# (Intermediate)
- HTML (Advanced) /Bootstrap/ Vue/ React/CSS (Intermediate)
- MySQL (Advanced) /MongoDB/Redis/HBase (Intermediate)
- Svn/ Git (Intermediate)
- Kettle/Ajax/jQuery/Spring/Marven/linux (Intermediate)

Finance:

- Possess good financial literacy, good understanding of financial operating system and derivatives.
- · Be capable of data analysis and processing. Good insight to understand financial trend, such as CAPM, DCF and etc.

Human Resources:

- Boost happiness and increase satisfaction among the team, improving employee engagement, building trust and motivating them.
- Use simulations to upskill team.
- · Team value management

Language:

English and Chinese

Hobby

- Cutting-edge technology study. Learn and experience the latest technology products (blockchain, IoT, AI related products).
- · Various business models study.
- · Fascinated in motorcycle riding.

- Music and book Reading.
- Design personal app and web.